We’re Hiring!

LEAD TEACHER

(Full time, 5 day/week morning class, 3 day/week afternoon class, based at a Seattle city park.)

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration, and wonder. Through the use of outdoor classrooms in Seattle city parks, Tiny Trees eliminates the cost of a brick and mortar facility, making preschool affordable and accessible to all families and allowing us to invest in what really matters: empowering great teachers. An official partner of Seattle Parks and Recreation, Tiny Trees is opening nine locations in the Greater Seattle Area in 2016 and 2017. More information is available by watching this video from our win of SVP’s Fast Pitch Competition, listening to this KUOW interview, reading this recent article on Medium, and at TinyTrees.org.

With the help of a courageous board of directors, a capable CEO, and a gregarious director of education, we’ve built the organization needed to bring affordable, high quality, and culturally responsive preschool to scale at parks across Seattle and Puget Sound. We have hundreds of families pre-enrolled, and a plan to take us to opening day in September of 2016. What we need is a capable educator to help make it happen. We need you!

As a Lead Teacher you will:

Work closely with our director of education, team of coordinators, and fellow teachers to launch of six outdoor preschool classrooms in September 2016 and an additional 4-6 classrooms in 2017. This will include:

- Teach and develop curriculum of Tiny Trees Preschool in conjunction with other members of the teaching team using High Scope as the framework.
- Assure that the outdoor classroom operates within the guidelines and standards of the Washington State Department of Early Learning (DEL).
- Create an inviting and emotionally safe classroom that receives a high Early Achievers rating.
- Adapt your classroom to the cultural needs of your student body. This includes incorporating an anti-bias curriculum into your work and ensuring your assistants and volunteers receive the training they need to deliver culturally responsible programs (in collaboration with the Ed. Dir.).
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in poor weather, managing risk in an outdoor setting and addressing student conflict.
- Conduct regular assessment of students using Teaching Strategies GOLD.
- Conduct home visits and family-teacher conferences.
- Train and supervise assistant teaching staff for your classroom in conjunction with the director of education and program coordinators.
- Be a mentor for your education team including an assistant teacher, community volunteers, and apprentices from our college and university partners.
- Overall planning for equipment and supply needs in conjunction with assistant teachers and other program staff. Budget provided.
- Be the primary contact for families in your program. You will gracefully and professionally communicate with parents and caregivers, both formally and informally, individually and in groups.
- Contribute to the development, implementation, and review of Tiny Trees Preschool policies, procedures, and activities in conjunction with Tiny Trees director of education, as appropriate.
- Be an ambassador for Seattle Parks and Recreation when interacting with the public. This may include giving directions, explaining what outdoor preschool looks like, and highlighting resources or activities in the park.
- Hold the big picture for your classroom as the most senior staff at your location.
- Assist with the development and implementation of year-round programming. Most of our programs include summers. For holidays we follow the Seattle Public Schools calendar.
- Other duties as assigned.

You Are:
- Passionate, creative, intentional, and reflective in your work with children.
- Dedicated to equal access to education, early learning, child-directed and play-based learning, and the outdoors. You love children, equity in education, and the environment.
- Engaging and easily able to communicate with students, families, and peers.
- Excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Creative and driven to adapt lessons to outdoor classrooms in Seattle city parks.
- Experienced teaching 3-5 year olds in traditional preschool or outdoor-based programs.
- Inter-culturally fluent and familiar with anti-bias approaches.
- Tolerant of uncertainty and change and understand that organizations continue to improve when the people who work there are adaptable, take chances, and learn from their mistakes.
- Able to work occasional weekends and evenings (open houses, family-teacher conferences, etc.).
- Bonus Points!
  - Multi-lingual: Spanish, Mandarin, Somali.
  - AA or BA in Child Development, Early Childhood Education, Elementary Education, P-3 endorsement, Environmental Education, or related.
  - Experience teaching children 2 to 8 years old in an outdoor setting.
  - Experience as a Lead Teacher.
  - Knowledge of Pacific Northwest natural history.
  - Special talent (play an instrument, sing, puppetry, storytelling, knot tying, artistic, etc).

We are especially eager to hire individuals with backgrounds similar to those of the young people we serve. Multi-lingual and people of color encouraged to apply.

Job Title: Lead Teacher
- Reports to the Director of Education and Operations.
- Classroom location: this position is based out of a Seattle city park.
- This position is Monday through Friday, full time, and paid hourly (40 hours a week).
- The position is slated to begin August 2016.
- Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.

Salary and Benefits: This is a full time, 40 hours a week position. Range is $17.31 to $18.27 an hour (equivalent to a salary of $36,000 - $38,000 a year). A health insurance stipend of $300/month is provided. Retirement benefits include a $1,200/year employer contribution after one year. Paid trainings and technology stipend. Two weeks paid time off (PTO) plus 10 holidays (PTO) and some school closure days (total paid time off: 5 weeks). Discount of up to 50% on outdoor clothing.

Apply at: Please submit a cover letter and resume with contact info for three references at tinytrees.org/about/careers. We are hiring top candidates in two rounds. Priority Deadline March 21, Final Deadline to apply April 25. Please no paper, mailed, or hand-delivered applications.