We’re Hiring!

ROVING LEAD TEACHER & CURRICULUM COACH
(Full time, 80% teaching & coaching, 20% professional development coordination.)

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration, and wonder. Through the use of outdoor classrooms in Seattle city parks, Tiny Trees eliminates the cost of a brick and mortar facility, making preschool affordable and accessible to all families and allowing us to invest in what really matters: empowering great teachers. An official partner of Seattle Parks and Recreation, Tiny Trees is opening nine locations in the Greater Seattle Area in 2016 and 2017. More information is available by watching this video from our win of SVP’s Fast Pitch Competition, listening to this KUOW interview, reading this recent article on Medium, and at TinyTrees.org.

With the help of a courageous board of directors, a capable CEO, and a gregarious director of education, we’ve built the organization needed to bring affordable, high quality, and culturally responsive preschool to scale at parks across Seattle and Puget Sound. We have hundreds of families pre-enrolled, and a plan to take us to opening day in September of 2016. What we need is a capable educator and coach to help make it happen. We need you!

As a Roving Lead Teacher and Curriculum Coach you will:
Work closely with our director of education, team of coordinators, and fellow teachers to launch of six outdoor preschool classrooms in September 2016 and an additional 4-6 classrooms in 2017. This will include:

80% Teaching
- Provide coaching and support for all teachers.
- Floater, as needed, working at each outdoor classroom.
- Teach and develop curriculum of Tiny Trees Preschool in conjunction with each site’s teaching team using High Scope as the framework.
- Work with teaching teams at each site to:
  - Assure that the classroom operates within the guidelines and standards of the Washington State Department of Early Learning (DEL).
  - Create an inviting and emotionally safe classroom that receives a high Early Achievers rating.
  - Conduct regular assessment of students using Teaching Strategies GOLD.
  - Contribute to the development, implementation, and review of Tiny Trees Preschool policies, procedures, and activities in conjunction with Tiny Trees director of education, as appropriate.
  - Be an ambassador for Seattle Parks and Recreation when interacting with the public.
o Adapt classrooms to the cultural needs of your student body. This includes incorporating an anti-bias curriculum and delivering culturally responsible programs.
o Assist with the development and implementation of year-round programming. Most of our programs include summers. For holidays we follow the Seattle Public Schools calendar.

20% Coordinate Training and Professional Development
  - Instruct/facilitate trainings for all staff.
  - Become a High Scope and Teaching Strategies Gold Trainer (paid for by Tiny Trees Preschool).

You Are:
  - An experienced teacher, able to develop and adapt curriculum to an outdoor classroom setting.
  - Dedicated to equal access to education, early learning, child-directed and play-based learning, and the outdoors. You love children, equity in education, and the environment.
  - Engaging and easily able to communicate with students, families, and peers.
  - Excited to get dirty and laugh a lot while teaching outside in all types of weather.
  - Creative and driven to adapt lessons to outdoor classrooms in Seattle city parks.
  - Inter-culturally fluent and familiar with anti-bias approaches.
  - Tolerant of uncertainty and change and understand that organizations continue to improve when the people who work there are adaptable, take chances, and learn from their mistakes.
  - Able to work occasional weekends and evenings.
  - Able and happy to use your own car for the good of the organization.
  - Bonus Points!
    - Multi-lingual: Spanish, Mandarin, Somali.
    - BA or higher in Child Development, Early Childhood Education, Elementary Education, P-3 endorsement, Environmental Education, or related.
    - Experience teaching children 2 to 8 years old in an outdoor setting and/or 3+ years in a traditional setting.
    - Experience with: High Scope and Teaching Strategies GOLD
    - Knowledge of Pacific Northwest natural history.
    - Special talent (play an instrument, sing, puppetry, storytelling, knot tying, artistic, etc).

We are especially eager to hire individuals with backgrounds similar to those of the young people we serve. Multi-lingual and people of color encouraged to apply.

Job Title: Roving Lead Teacher and Curriculum Coach
  - Reports to the Director of Education and Operations.
  - Classroom location: this position is based out of Seattle city parks.
  - This position is Monday through Friday, full time, and paid hourly (40 hours a week).
  - The position is slated to begin August 2016.
  - Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.

Salary and Benefits: This is a full time, 40 hours a week position. Range is $17.31 to $18.27 an hour (equivalent to a salary of $36,000 - $38,000 a year). A health insurance stipend of $300/month is provided. Retirement benefits include a $1,200/year employer contribution after one year. Paid trainings and technology stipend. Two weeks paid time off (PTO) plus 10 holidays (PTO) and some school closure days (total paid time off: 5 weeks). Discount of up to 50% on outdoor clothing.

Apply at: Please submit a cover letter and resume with contact info for three references at tinytrees.org/about/careers. We are hiring top candidates in two rounds. Priority Deadline March 21, Final Deadline to apply April 25. Please no paper, mailed, or hand-delivered applications.