We’re Hiring!

SUBSTITUTE TEACHER
(Variable hours, based at Seattle city parks, multiple positions.)

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration, and wonder. Through the use of outdoor classrooms in Seattle city parks, Tiny Trees eliminates the cost of a brick and mortar facility, making preschool affordable and accessible to all families and allowing us to invest in what really matters: empowering great teachers. An official partner of Seattle Parks and Recreation, Tiny Trees is opening nine locations in the Greater Seattle Area in 2016 and 2017. More information is available by watching this video from our win of SVP’s Fast Pitch Competition, listening to this KUOW interview, reading this recent article on Medium, and at TinyTrees.org.

With the help of a courageous board of directors, a capable CEO, and a gregarious director of education, we’ve built the organization needed to bring affordable, high quality, and culturally responsive preschool to scale at parks across Seattle and Puget Sound. We have hundreds of families pre-enrolled, and a plan to take us to opening day in September of 2016. We are seeking on-call substitute teachers to help make it happen.

This position can be a springboard to a career at Tiny Trees Preschool and provide a unique and flexible opportunity for students, stay-at-home parents, or those looking to gain teaching and outdoor leadership experience. If you are available at least a few days per week and looking for occasional hours, we need you! Great substitutes are commonly hired as full or part time teachers.

As a Substitute Teacher you will:
Work closely with lead and assistant teachers at multiple Seattle city park locations once we launch in September 2016. This will include:

- Assist teachers with implementation of the daily program, including exploration and discovery.
- Guide and supervise within an outdoor classroom setting while staying alert to developing situations and needs of the students.
- Engage with children in a non-directive way (reading, facilitating play, and helping children to work out disagreements among themselves...).
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in poor weather and managing risk in an outdoor setting.
- Be an ambassador for Seattle Parks and Recreation when interacting with the public. This may include giving directions, explaining what outdoor preschool looks like, and highlighting resources or activities in the park.
- Communicate with teachers and program coordinators.
- Other duties as assigned.
You Are:
- Excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Engaging and easily able to communicate with students, families, and peers.
- Reliable, punctual, flexible and have a sense of humor.
- Dedicated to early learning, child-directed and play-based learning, and the outdoors.
- Bonus Points!
  - Multi-lingual: Spanish, Mandarin, Somali.
  - At least 6 months’ experience in early childhood education or environmental education and model anti-bias practices and cultural sensitivity.
  - Knowledge of Pacific Northwest natural history.
  - Special talent (play an instrument, sing, puppetry, storytelling, knot tying, artistic, etc).

We are especially eager to hire individuals with backgrounds similar to those of the young people we serve. 
**Multi-lingual and people of color encouraged to apply.**

**Job Title: Substitute Teacher**
- Reports to the Director of Education and Operations.
- Classroom location: this position is based out of Seattle city parks.
- This position is on-call, as needed, on a day-to-day basis without a guaranteed minimum number of hours per week.
- The position is slated to begin with the start of the 2016 school year.
- Tiny Trees Preschool is an equal opportunity employer. Candidates that add to our diverse community are encouraged to apply.

**Salary and Benefits:** This is an as needed, on-call, day to day position without a guaranteed minimum number of hours per week. Range is $15.00 to $16.00 an hour. Paid training. Eligible for Seattle’s Paid Sick and Safe Time. Potential job growth and advancement opportunities may be available.

**Apply at:** Please submit a cover letter and resume with contact info for three references at tinytrees.org/about/careers. Multiple substitute teacher positions are available. Please no paper, mailed, or hand-delivered applications.