We're Growing!

Tiny Trees is opening 4 new outdoor classrooms this fall and we have promoted 2 current teachers into leadership roles. That means we have teaching positions available at 6 locations in Seattle & King County.

See all and apply at tinytrees.org/about/careers

We’re Hiring!

ASSISTANT TEACHER at JEFFERSON PARK

(40 hours per week, Mon-Fri morning class, Mon/Wed/Fri afternoon class.)

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration and wonder. By creating joyful, outdoor classrooms in Seattle & King County Parks, Tiny Trees eliminates the cost of a brick and mortar facility. This makes preschool affordable and accessible to all families and allows us to invest in what really matters: empowering great teachers. Tiny Trees is an official partner of Seattle's Parks and Recreation & King County Parks and is a provider for the Seattle Preschool Program – Pathways, which provides free tuition at Tiny Trees for children in poverty.

Tiny Trees opened 4 locations in September 2016 at Camp Long (West Seattle), Carkeek Park (North Seattle), Jefferson Park (SE Seattle) & Rainier Valley (SE Seattle). New outdoor schools at the SAM Olympic Sculpture Park (Downtown Seattle), Cougar Mountain (Issaquah/Renton), and Big Finn Hill Park (Kirkland) open fall of 2017. More information in this Q13 Fox News interview, this Seattle Times article or at TinyTrees.org.

With the help of a courageous board of directors, a capable CEO, and a gregarious director of education, we've built the organization needed to bring affordable, high quality, and culturally responsive preschool to scale at parks across Seattle and the Puget Sound. What we need now is an energetic and creative teacher. We need you!

As an Assistant Teacher, you will:

- Work closely with our director of education, team of coordinators, and fellow teachers. This will include:
  - Teach and develop curriculum of Tiny Trees Preschool in conjunction with other members of the teaching team using High Scope as the framework.
  - Assure that the classroom operates within the guidelines and standards of the Washington State Department of Early Learning (DEL).
  - Create an inviting and emotionally safe classroom that receives a high Early Achievers rating.
  - Adapt your classroom to the cultural needs of your student body. This includes incorporating an anti-bias curriculum into your work.
  - Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in poor weather, managing risk in an outdoor setting and addressing student conflict.
  - Conduct regular assessment of students using Teaching Strategies GOLD.
- Conduct home visits and parent-teacher conferences.
- Assist lead teacher in overall planning for equipment and supply needs. Budget provided.
- Contribute to the development, implementation, and review of Tiny Trees Preschool policies, procedures, and activities in conjunction with Tiny Trees director of education, as appropriate.
- Be an ambassador for Seattle Parks and Recreation when interacting with the public. This may include giving directions, explaining what outdoor preschool looks like, and highlighting resources or activities in the park.
- Assist with the development and implementation of year-round programming. For holidays we follow the Seattle Public Schools calendar.
- Other duties as assigned.

**You Are:**
- Passionate, creative, intentional and reflective in your work with children.
- Dedicated to equal access to education, early learning, child-directed and play-based learning, and the outdoors. You love children, equity in education, and the environment.
- Engaging and easily able to communicate with students, families, and peers.
- Excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Creative and driven to adapt lessons to outdoor classrooms in Seattle city parks.
- Experienced teaching children 3-5 years old in traditional preschool or outdoor-based programs.
- Inter-culturally fluent and familiar with anti-bias approaches.
- Tolerant of uncertainty and change and understand that organizations continue to improve when the people who work there are adaptable, take chances, and learn from their mistakes.
- Able to work occasional weekends and evenings (open houses, parent-teacher conferences, etc.).
- **Bonus Points!**
  - Multi-lingual: Spanish, Mandarin, Somali.
  - AA or BA in Child Development, Early Childhood Education, or related.
  - Experience teaching children 3-5 years old in an outdoor setting.
  - Knowledge of Pacific Northwest natural history.
  - Special talent (play an instrument, sing, puppetry, storytelling, knot tying, artistic, etc).

**Job Title: Assistant Teacher**
- Reports to the Director of Education and Operations.
- Classroom location: Jefferson Park, Beacon Hill.
- This position is Monday through Friday, 40 hours per week, and paid hourly. Classes: Mon-Fri morning & Mon/Wed/Fri afternoon. Two afternoons per week for planning and prep.
- The position begins August 21, 2017.

**Salary and Benefits:** This is a 40 hour per week position. Pay range is $15.00 to $15.38 an hour.
The following benefits are split between bi-weekly pay periods:
- Health insurance stipend: $3,600/school year
- Retirement benefits: $1,200/school year after 6 months of employment
- Technology stipend: $300/school year
Additional: 80 hours paid time off (PTO) plus 10 holidays and some school closure days (total paid time off: 5 weeks). Paid training & professional development. Discounts on outdoor clothing available.

**Apply:** Please submit a cover letter and resume with contact info for three references at tinytrees.org/about/careers. 1st Round Application Deadline: May 26. 2nd Round Application Deadline: June 30. This position requires successful reference and background checks. Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.