We’re Growing!

Tiny Trees is opening 4 new outdoor classrooms this fall and we have promoted 2 current teachers into leadership roles. That means we have teaching positions available at 6 locations in Seattle & King County.

See all and apply at tinytrees.org/about/careers

We’re Hiring!

LEAD TEACHER at COUGAR MOUNTAIN REGIONAL WILDLAND PARK

(30 hours per week, Mon-Fri morning class)

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration and wonder. By creating joyful, outdoor classrooms in Seattle & King County Parks, Tiny Trees eliminates the cost of a brick and mortar facility. This makes preschool affordable and accessible to all families and allows us to invest in what really matters: empowering great teachers. Tiny Trees is an official partner of Seattle’s Parks and Recreation & King County Parks and is a provider for the Seattle Preschool Program – Pathways, which provides free tuition at Tiny Trees for children in poverty.

Tiny Trees opened 4 locations in September 2016 at Camp Long (West Seattle), Carkeek Park (North Seattle), Jefferson Park (SE Seattle) & John C Little Park (SE Seattle). New outdoor schools at the SAM Olympic Sculpture Park (Downtown Seattle), Cougar Mountain Regional Wildland Park (Issaquah/Renton), and Big Finn Hill Park (Kirkland) open fall of 2017. More information in this Q13 Fox News interview, this Seattle Times article or at TinyTrees.org.

With the help of a courageous board of directors, a capable CEO, and a gregarious director of education, we've built the organization needed to bring affordable, high quality, and culturally responsive preschool to scale at parks across Seattle and the Puget Sound. What we need now is an energetic and creative teacher. We need you!

As a Lead Teacher, you will:

*Work closely with our director of education, team of coordinators, and fellow teachers.* This will include:

- Teach and develop curriculum of Tiny Trees Preschool in conjunction with other members of the teaching team using High Scope as the framework.
- Adapt your classroom to the cultural needs of your student body by incorporating an anti-bias curriculum into your work.
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in chilly weather, managing risk in an outdoor setting and addressing student conflict.
- Create an inviting and emotionally safe classroom that will achieve a high Early Achievers rating.
- Conduct ongoing assessment of students using Teaching Strategies GOLD.
- Train and supervise assistant teaching staff for your classroom in conjunction with the director of education and program coordinators.
- Be a mentor for your education team including an assistant teacher, community volunteers, and apprentices from our college and university partners.
- Conduct home visits (prior to the start of school) and family-teacher conferences.
- Overall planning for equipment and supply needs in conjunction with the assistant teacher and other program staff. Budget provided.
- Be the primary contact for families in your program. You will gracefully and professionally communicate with parents and caregivers, both formally and informally, individually and in groups.
- Contribute to the development, implementation, and review of Tiny Trees Preschool policies, procedures, and activities in conjunction with Tiny Trees director of education, as appropriate.
- Be an ambassador for Seattle Parks and Recreation when interacting with the public. This may include giving directions, explaining what outdoor preschool looks like, and highlighting resources or activities in the park.
- Hold the big picture for your classroom as the most senior staff at your location.
- Lead the development and implementation of year-round programming. For holidays, we follow the local school district calendar.
- Other duties as assigned.

**The most competitive candidates will have 3+ years teaching experience and completed formal education in Early Childhood Education. We are looking for educators who are:**

- Experienced teaching 3-5 year olds in traditional preschool or outdoor-based programs.
- Dedicated to equal access to education, early learning, child-directed and play-based learning, and the outdoors. You love children, equity in education, and the environment.
- Creative and driven to adapt lessons to outdoor classrooms in King County and Seattle city parks.
- Inter-culturally fluent and familiar with anti-bias approaches.
- Passionate, creative, intentional, and reflective in your work with children.
- Engaging and easily able to communicate with students, families, and peers.
- Excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Tolerant of uncertainty and change and understand that organizations continue to improve when the people who work there are adaptable, take chances, and learn from their mistakes.
- Able to work occasional weekends and evenings (open houses, family-teacher conferences, etc.).
- Bonus Points!
  - BA in Child Development, Early Childhood Education, Elementary Education, P-3 endorsement, Environmental Education, or related and/or experience as a Lead Teacher.
  - Knowledge of Pacific Northwest natural history.
  - Multi-lingual.
  - Special talent (play an instrument, sing, puppetry, storytelling, knot tying, artistic, etc).

**Job Title: Lead Teacher**

- Reports to the Director of Education and Operations.
- Classroom location: Cougar Mountain, Issaquah/Renton.
- This position is Monday through Friday, 30 hours per week, and paid hourly. Classes: Mon-Fri morning with two afternoons per week for planning and prep.
- The position is slated to begin August 21, 2017.

**Salary and Benefits:** This is a 30 hour per week position. Pay range is $17.31 to $18.27 an hour.

The following benefits are split between bi-weekly pay periods:

- Health insurance stipend: $2,700/year
- Retirement benefits: $1,068/year after 6 months of employment
- Technology stipend: $300/year

Additional: 60 hours paid time off (PTO) plus 10 holidays and some school closure days. Paid training & professional development. Discounts on outdoor clothing available.

**Apply:** Please submit a cover letter and resume with contact info for three references at tinytrees.org/about/careers. 1st Round Application Deadline: May 26. 2nd Round Application Deadline: June 30. This position requires successful reference and background checks. Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.