



We're Hiring!

ASSISTANT TEACHER

(Either 40 or 30 hours per week, depending on location.)

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration and wonder. By creating joyful, outdoor classrooms in public parks throughout Seattle and King County, Tiny Trees eliminates the cost of a brick and mortar facility. This makes preschool affordable and accessible to all families and allows us to invest in what really matters: empowering great teachers. Tiny Trees is an official partner of Seattle Parks and Recreation; King County Parks and Recreation; Burien Parks, Recreation and Cultural Services; Mercer Island Parks and Recreation; and WA State Parks. Most Seattle locations are providers for the Seattle Preschool Program – Pathway, which provides free tuition at Tiny Trees for children in low income households.

Tiny Trees opened 7 locations in September 2016 & 2017 at [Camp Long](#) (West Seattle), [Carkeek Park](#) (North Seattle), [Jefferson Park](#) (SE Seattle) & [John C Little Park](#) (SE Seattle), [SAM Olympic Sculpture Park](#) (Downtown Seattle), [Cougar Mountain](#) (Renton/Bellevue) and [Big Finn Hill](#) (Kirkland/Issaquah). Six new locations are opening in September 2018 at [Beer Sheva Park](#) (Rainier Beach/Columbia City), [Meadowbrook Park](#) (NE Seattle), [Bridle Trails State Park](#) (S Kirkland), [Luther Burbank Park](#) (Mercer Island), [Seahurst Park](#) (Burien/SW Seattle), and [Five Mile Lake](#) (Auburn/Federal Way). Find more information in this [Q13 Fox News interview](#), this [Seattle Times article](#) or at [TinyTrees.org](#).

As an Assistant Teacher, you will:

Work closely with our director of education, regional manager, team of coordinators, curriculum coaches, and lead teacher. Duties will include:

- Teach and help develop curriculum of Tiny Trees Preschool in conjunction with other members of the teaching team using [High Scope](#) as the framework.
- Partner with the lead teacher to incorporate an anti-bias curriculum, meeting the cultural, behavioral and physical needs of your students.
- Create an inviting and emotionally safe classroom.
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in inclement weather, managing risk in an outdoor setting, and addressing student conflict.
- Assist lead teacher in assessing students using [Teaching Strategies GOLD](#).
- Join lead teacher for home visits prior to the start of school.
- Assist lead teacher in overall planning for equipment and supply needs.
- Assist lead teacher in weekly planning.
- Setup and take down classroom daily, including canopies in wet/cold weather.

- Contribute to the development, implementation, and review of Tiny Trees Preschool policies and procedures in conjunction with Tiny Trees administration as appropriate.
- Be an ambassador for the classroom's park when interacting with the public.
- Other duties as assigned.

You Are:

- Passionate, creative, intentional and reflective in your work with children.
- Looking to grow professionally through mentorship and teamwork.
- Dedicated to equal access to education, early learning, child-directed and play-based learning, and the outdoors. You love children, equity in education, and the environment.
- Engaging and easily able to communicate with students, families, and peers.
- Excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Creative and driven to adapt lessons to outdoor classrooms in Seattle city parks.
- Experienced teaching children 3-5 years old in environmental education programs or preschool settings.
- Inter-culturally fluent and familiar with anti-bias approaches.
- Tolerant of uncertainty and change and understand that organizations continue to improve when the people who work there are adaptable, take chances, & learn from their mistakes.
- Able to work occasional weekends and evenings (open houses, parent conferences, etc.).
- Bonus Points!
 - Experience teaching in a Seattle Preschool Program or Seattle Preschool Program Pathway classroom; BA in Child Development, Early Childhood Education, Elementary Education, P-3 endorsement, Environmental Education, or related; Knowledge of Pacific Northwest natural history; Multilingual; Special talent (play an instrument, sing, puppetry, storytelling, knot tying, artistic, etc).

Job Title: Assistant Teacher

- Reports to the Director of Education and Operations or Regional Manager
- Classroom location: to be determined based on preference and availability.
- Weekly hours: Monday through Friday, 40 or 30 hours depending on location (See chart below). All teaching teams have weekly planning and prep time.
- **The position is slated to begin August 20, 2018.**

Salary: This is a 40 or 30 hour per week position. Pay is \$15.38 an hour, increasing to \$16.00 after one year. Promotion to lead teacher (and sizable salary increase) possible after one year.

Benefits: The following benefits are split between bi-weekly pay periods and prorated for part time staff:

- Health insurance: Choice of stipend of \$3,600/year or Gold level health care plan.
- Retirement benefits: \$1,200/year cash contribution starting after 6 months of employment.
- Technology stipend: \$300/year.
- Paid training (approximately 18 days/year): monthly professional development and annual staff training.
- Discounts on outdoor clothing.
- 80 hours paid time off (PTO) plus 10 holidays and 5 school closure days (total paid time off a yr: 5 weeks).

Apply: Please submit a single document that includes a cover letter and resume with contact info for three references at tinytrees.org/about/careers. **Hiring is in 3 rounds. Deadline for first round of hiring is March 25. Deadline for 2nd round of hiring is April 29. Deadline for 3rd round of hiring is June 10th.** This position requires successful reference and background checks. Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.

Additional Information:

Slated 2018-2019 School Year Schedule:
School is year round unless otherwise noted.

| M-F 6-hour (40 hrs/wk) | M-F AM + M/W/F PM (40 hrs/wk) | M-F AM (30 hrs/wk) |
|-------------------------------|--------------------------------------|---------------------------|
| Camp Long North (Sept-June) | Beer Sheva | Bridle Trails |
| Carkeek East | Big Finn Hill | Five Mile Lake |
| | Camp Long South (Sept-June) | |
| | Carkeek West | |
| | Cougar Mountain | |
| | Jefferson Park | |
| | Luther Burbank | |
| | Meadowbrook | |
| | Olympic Sculpture Park (Sept-June) | |
| | Seahurst Park | |

* We are excited that Tiny Trees has been selected to license several outdoor preschools for full day (6 hr) and half day classes as part of Washington State's Outdoor Preschool Licensing Pilot. The licensed classes will be: Camp Long North, Carkeek East, and Jefferson Park. We are working with Washington State Department of Early Learning (DEL) to establish guidelines and best practices.