



We're Hiring!

SUBSTITUTE TEACHER

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration and wonder. By creating joyful, outdoor classrooms in public parks throughout Seattle and King County, Tiny Trees eliminates the cost of a brick and mortar facility. This makes preschool affordable and accessible to all families and allows us to invest in what really matters: empowering great teachers. Tiny Trees is an official partner of Seattle Parks and Recreation; King County Parks and Recreation; Burien Parks, Recreation and Cultural Services; Mercer Island Parks and Recreation; and WA State Parks. Most Seattle locations are providers for the Seattle Preschool Program – Pathway, which provides free tuition at Tiny Trees for children in low income households.

Tiny Trees opened 7 locations in September 2016 & 2017 at [Camp Long](#) (West Seattle), [Carkeek Park](#) (North Seattle), [Jefferson Park](#) (SE Seattle) & [John C Little Park](#) (SE Seattle), [SAM Olympic Sculpture Park](#) (Downtown Seattle), [Cougar Mountain](#) (Renton/Bellevue) and [Big Finn Hill](#) (Kirkland/Bothell). Six new locations are opening in September 2018 at [Beer Sheva Park](#) (Rainier Beach/Columbia City/Renton), [Meadowbrook Park](#) (NE Seattle), [Bridle Trails State Park](#) (Redmond/N Bellevue/S Kirkland), [Luther Burbank Park](#) (Mercer Island/Bellevue/SE Seattle), [Seahurst Park](#) (Burien/White Center/SW Seattle), and [Five Mile Lake](#) (Auburn/Federal Way/Puyallup/E Tacoma). Find more information in this [Q13 Fox News interview](#), this [Seattle Times article](#) or at [TinyTrees.org](#).

As a Substitute Teacher, you will:

Work closely with our director of education, team of coordinators, and fellow teachers. This includes:

- Teach and develop (if long-term subbing) curriculum of Tiny Trees Preschool in conjunction with other members of the teaching team using [High Scope](#) as the framework.
- Create an inviting and emotionally safe classroom.
- Partner with the lead teacher to incorporate an anti-bias curriculum, meeting the cultural, behavioral and physical needs of your students.
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in inclement weather, managing risk in an outdoor setting, and addressing student conflict.
- Setup and take down classroom daily, including canopies in wet/cold weather.
- Be an ambassador for the classroom's park when interacting with the public.
- Other duties as assigned.

You Are:

- Passionate, creative, intentional and reflective in your work with children.
- Dedicated to equal access to education, early learning, child-directed and play-based learning, and the outdoors. You love children, equity in education, and the environment.

- Engaging and easily able to communicate with students, families, and peers.
- Excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Creative and driven to adapt lessons to outdoor classrooms in Seattle city parks.
- Experienced teaching children 3-5 years old in traditional preschool or outdoor programs.
- Inter-culturally fluent and familiar with anti-bias approaches.
- Tolerant of uncertainty and change and understand that organizations continue to improve when the people who work there are adaptable, take chances, & learn from their mistakes.
- Able to work occasional weekends and evenings (open houses, parent conferences, etc.).
- Bonus Points!
 - Multilingual: Spanish, Mandarin, Somali.
 - AA or BA in Child Development, Early Childhood Education, or related.
 - Experience teaching children 3-5 years old in an outdoor setting.
 - Knowledge of Pacific Northwest natural history.
 - Special talent (play an instrument, sing, puppetry, storytelling, knot tying, artsy, etc).

Job Title: *Substitute Teacher*

- Reports to the Director of Education and Operations.
- This position is on-call without regularly set hours.
- This position has a rolling start date.

Salary and Benefits: This is an on-call position. Pay is \$15.38 an hour, increasing to \$16.00 after equivalent of one year of work. Discounts on outdoor clothing available.

Apply: Please submit a single document that includes a cover letter and resume with contact info for three references at tinytrees.org/about/careers.

Interviews are rolling. This position requires successful reference and background checks. Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.

Additional Information:

Slated 2018-2019 School Year Schedule:
School is year round unless otherwise noted.

M-F 6-hour (40 hrs/wk)	Camp Long North (Sept-June), Carkeek East
M-F AM + M/W/F PM (40 hrs/wk)	Beer Sheva, Big Finn Hill, Camp Long South (Sept-June), Carkeek West, Cougar Mountain, Jefferson Park, Luther Burbank, Meadowbrook, Olympic Sculpture Park (Sept-June), Seahurst Park
M-F AM (30 hrs/wk)	Bridle Trails, Five Mile Lake

* We are excited that Tiny Trees has been selected to license several outdoor preschools for full day (6 hr) and half day classes as part of Washington State’s Outdoor Preschool Licensing Pilot. The licensed classes will be: Camp Long North, Carkeek East, and Jefferson Park. We are working with Washington State Department of Early Learning (DEL) to establish guidelines and best practices.