



We're Hiring!

2020-21 Outdoor Preschool Substitute Teacher

(On Call, Multiple Positions across Seattle and King County)

Tiny Trees Preschool gives children a quality education and a joyful, nature rich childhood: one full of play, exploration and wonder in outdoor classrooms at Seattle and King County public parks. Tiny Trees is an official partner of Seattle Parks and Recreation; King County Parks and Recreation, Seattle Art Museum, and Burien Parks, Recreation and Cultural Services. Tiny Trees offers multiple financial aid options for families in different circumstances. These programs include the Seattle Preschool Program, Goodwin Connections, Best Starts for Kids and Tiny Trees funded financial assistance.

As an Assistant Teacher, you will:

Work closely with our Preschool Program Director, and fellow teachers. Duties will include:

- Teach and develop (if long-term subbing) curriculum of Tiny Trees Preschool in conjunction with other members of the teaching team using High Scope as the framework.
- Create an inviting and emotionally safe classroom.
- Partner with the lead teacher to incorporate an anti-bias curriculum, meeting the cultural, behavioral and physical needs of your students.
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in inclement weather, managing risk in an outdoor setting, and addressing student conflict.
- Setup and take down classroom daily, including canopies in wet/cold weather.
- Be an ambassador for the classroom's park when interacting with the public.
- Ensuring all health and safety protocols are followed, especially in relation to COVID Risk management. (We practice small group sizes, all outdoors where children, families and staff practice social distancing and mask wearing, as well as daily health screening and regular handwashing)
- Commit to Anti-Racism Learning and Teaching
 - Participate in trainings, reflective groups and/or caucus to learn about anti-racist practices and teaching pedagogy
 - With support from your teaching team, intentionally incorporate anti-racist practices in your teaching
- Other duties as assigned.

You Are:

- Intentional and reflective in your work with children.
- Looking to grow professionally through mentorship and teamwork.
- Dedicated to expanding access to early learning, child-directed and play-based learning, and the outdoors. ▪ Interested in and committed to anti-racism and anti-bias teaching.
- Engaging and able to communicate effectively with students, families, and peers
- Excited to get dirty and laugh a lot while teaching outside even in Seattle's cold and wet winters. ▪ Open and eager to learn, grow, adapt, be flexible as a part of a learning organization.

Minimum Qualifications:

- At least eighteen years old.
- Have a high school diploma, or equivalent.
- Experienced teaching children 3-5 years old in environmental education programs or preschool settings.
- Ability to lift 50 pounds on a regular basis, including loading and unloading boxes of classroom materials, pulling a

wagon, moving sticks and logs, and moving children.

Job Title: *Substitute Teacher*

- Reports to the Manager of Operations & Partnerships.
- This position is on-call without regularly set hours.
- This position has a rolling start date.

Salary and Benefits: This is an on-call position. Pay is \$16.00 an hour. Discounts on outdoor clothing available.

Apply: Please submit a single document that includes a cover letter and resume with contact info for three references at tinytrees.org/about/careers.

Interviews are rolling. This position requires successful reference and background checks. Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.

Apply: Please submit a single document that includes a cover letter and resume with contact information for three references at tinytrees.org/about/careers . **Hiring process is rolling; please apply at your earliest convenience. Priority deadline is August 14, 2020.** This position requires successful reference and background checks. Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply. Address cover letters to Erin Hoener, Preschool Program Director.

Commitment to Equity

Tiny Trees Preschool is working to become an anti-racist organization. We welcome all children, all families and all staff members and work every day to create an emotionally and physically safe space for every child, family member, and staff member while challenging our community to think critically about bias and systemic oppression. Tiny Trees believes that having a community of individuals with diverse backgrounds enhances our ability to serve our purpose and creates a vibrant environment where all members of the Tiny Trees community thrive. Tiny Trees is an equal opportunity employer and does not discriminate on the basis of sex, gender identity, sexual orientation, religion, race, color, physical or developmental ability or ethnic origin in the hiring of its personnel.