



## **Outdoor Preschool Substitute Teacher** *(On Call, Multiple Positions across Seattle and King County)*

Tiny Trees Preschool gives children a quality education and a joyful, nature-rich childhood: one full of play, exploration, and wonder in outdoor classrooms at Seattle and King County public parks. Tiny Trees is an official partner of Seattle Parks and Recreation; King County Parks and Recreation, Seattle Art Museum, and Burien Parks, Recreation and Cultural Services. Tiny Trees offers multiple financial aid options for families in different circumstances. These programs include the Seattle Preschool Program, Goodwin Connections, Best Starts for Kids and Tiny Trees funded financial assistance.

### **As a Substitute Teacher, you will:**

*Work closely with our Roving Teacher and Administrative Assistant and fellow teachers. Duties will include:*

- Teach and develop (if long-term subbing) curriculum of Tiny Trees Preschool in conjunction with other members of the teaching team using High Scope as the framework.
- Help create an inviting and emotionally safe classroom, that meets children's cultural, behavioral and physical needs.
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in inclement weather; managing risk in an outdoor setting, and addressing student conflict.
- Setup and takedown classroom daily, including canopies in wet/cold weather.
- Ensuring all health and safety protocols are followed, including masking and socially distancing in classrooms
- Commit to Anti-Racism Learning and Teaching
  - Learn about anti-racist practices and teaching pedagogy
  - Intentionally incorporate anti-racist practices in your teaching
- Other duties as assigned.

### **You Are:**

- Intentional and reflective in your work with children.
- Engaging and able to communicate effectively with students, families, and peers
- Excited to get dirty and laugh a lot while teaching outside even in Seattle's cold and wet winters.
- Open and eager to learn, grow, adapt, be flexible as a part of a learning organization.

### **Minimum Qualifications:**

- At least eighteen years old.
- Have a high school diploma or equivalent.
- Some experience supporting children 3-5 years olds in their learning and development
- Ability to lift 50 pounds on a regular basis, including loading and unloading boxes of classroom materials, pulling a wagon, moving sticks and logs, and moving children.
- Fully Vaccinated against COVID-19 by October 18th
- Must pass Federal Background Check with Fingerprints

### **Job Title: *Substitute Teacher, \$17.50/hour***

- Reports to Preschool Program Co-Director
- This position is on-call without regularly set hours.
- This position has a rolling start date.
- This position is not available for benefits, except for sick time

### **Commitment to Equity**

Tiny Trees Preschool is working to become an anti-racist organization. We welcome all children, all families and all staff members and work every day to create an emotionally and physically safe space for every child, family member, and staff member while challenging our community to think critically about bias and systemic oppression. Tiny Trees believes that having a community of individuals with diverse backgrounds enhances our ability to serve our purpose and creates a vibrant environment where all members of the Tiny Trees community thrive. Tiny Trees is an equal opportunity employer and does not discriminate on the basis of sex, gender identity, sexual orientation, religion, race, color, physical or developmental ability or ethnic origin in the hiring of its personnel.