



## **We're Hiring! Roving Teacher** *(32 Hours per Week)*

**We strongly encourage applications from people of color, immigrants, male-identifying educators, people with disabilities, members of the LGBTQ community, non-binary applicants and other underrepresented and historically marginalized groups.**

Tiny Trees Preschool gives children a quality education and a joyful, nature-filled childhood: one full of play, exploration, and learning in outdoor classrooms in Seattle and King County public parks. All students receive gear, and Tiny Trees offers multiple financial assistance options for families. Tiny Tree is an official partner of Seattle Parks and Recreation, King County Parks and Recreation, Seattle Art Museum, and Burien Parks, Recreation, and Cultural Services.

### **Job Description:**

As a Roving Teacher and Administrative Assistant, you will *act as a substitute or floating teacher as needed (and on short notice)*.

- Teach and help develop the curriculum of Tiny Trees Preschool in conjunction with each site's teaching teams, differentiated goals, and within the school's curriculum framework.
- Partner with the teaching team to incorporate an anti-bias curriculum and anti-racist teaching practices to meet the cultural, behavioral and physical needs of students.
- Setup and take down classroom daily, including canopies in wet/cold weather.
- Be responsible for the health, safety, and welfare of all students. This includes helping children stay warm and dry in wet weather, managing risk in an outdoor setting, and addressing student conflict.
- Be an ambassador for the classroom's park when interacting with the public.
- Other duties as assigned.

**The most competitive candidates will have 2 years experience teaching in an early learning setting and experience in outdoor education. We are looking for teachers are are:**

- Passionate, flexible, creative, intentional and reflective in your work with children.
- Looking to grow professionally through mentorship and teamwork.
- Dedicated to equal access to education, early learning, child-directed and play-based learning, and the outdoors. You love children, equity in education, and the environment.
- Engaging and easily able to communicate with students, families, and peers.
- Excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Creative and driven to adapt lessons to outdoor classrooms in city parks.
- Experienced teaching children 3-5 years old in environmental education programs or preschool settings.
- Inter-culturally fluent and familiar with anti-bias approaches and anti-racist teaching practices.
- Tolerant of uncertainty and change and understands that organizations continue to improve when the people who work there are adaptable, take chances, and learn from their mistakes.
- Willing to use your own car to travel (we reimburse for mileage).
- Flexible and willing to jump in your car at the drop of a hat.

**Position Details: *Roving Teacher & Administrative Assistant***

- Reports to: Preschool Program Director
- Weekly hours: Monday through Friday, 32 hours per week. Very occasional evenings and weekends with advanced notice.
- Location: This position is temporarily remote when you are not traveling to, from and between all of our locations in Seattle, Burien or Issaquah. Our central office is located at 900 1st Ave s. in Pioneer Square.

**Salary:** This is a 32 hour per week, non-exempt, hourly position. Hourly pay is \$18.00 - 22.00, DOE.

**Benefits:** The following benefits are split between bi-weekly pay periods:

- Health insurance: employer provided Gold level health care plan from Kaiser Permanente.
- Retirement benefit: 3.75% annual salary contribution starting after one year of employment.
- Discounts on outdoor clothing.
- Approximately 120 hours paid time off (PTO) plus federal holidays and 5 school closure days
- Employee Assistance Program (EAP) for assistance with issues that interfere with your health, well-being, and productivity at home or at work.

**Apply:** Please submit a single document that includes a cover letter, resume, and contact information for three references at [tinytrees.org/about/careers](https://tinytrees.org/about/careers) or email [jobs@tinytrees.org](mailto:jobs@tinytrees.org). **Hiring process is rolling; please apply at your earliest convenience. Priority deadline is July 16th.** This position requires successful reference and background checks. Tiny Trees Preschool is an equal opportunity employer. Candidates who add to our diverse community are encouraged to apply.

**Commitment to Equity**

Tiny Trees Preschool is working to become an anti-racist organization. We welcome all children, families, and staff members and work every day to create an emotionally and physically safe space while challenging our community to think critically about bias and systemic oppression. Tiny Trees believes that having a community of individuals with diverse backgrounds enhances our ability to serve our purpose and creates an environment where all members of the Tiny Trees community thrive. Tiny Trees is an equal opportunity employer and does not discriminate on the basis of sex, gender identity, sexual orientation, religion, race, color, physical or developmental ability, or ethnic origin in the hiring of its personnel.